

Visionary Leadership

Elevate Your Leadership & Accelerate Your Impact

GREAT LEADERS • GREAT TEAMS • GREAT CULTURES • GREAT RESULTS

These pillars anchor every MindStep engagement.



PROGRAM AT A GLANCE

BEST FOR

Current or Future
Business Founders,
CXOs & Senior Leaders



DURATION

3 Days
In-Person
Program



DATES & VENUE

23-25th October,
2026 | Hiltion Garden
Inn, Mumbai.

One weekend can transform the trajectory of your leadership!

The world is changing *faster* than most leadership playbooks were ever built to keep up with.

Today's leaders are expected to:



Develop the nextMove	beyond	generation	
ofconstant			
leaders	to	createfirefighting and	
lasting		organisationalfocus	on
strategic		capability.growth.	



Navigate growth,
change, and
uncertainty with
clarity and
conviction.

Transform The Way You Lead In Just *Three Days*.

Visionary Leadership is a defining leadership experience that expands how leaders think, act and impact: unlocking new possibilities and preparing them to become future-ready leaders. Through ***expertly facilitated sessions, world-class tools and experiential learning***, leaders will be equipped with the mindset and the skills needed to build stronger teams, shape high-performing organisations and create lasting impact.



Visionary Leadership is carefully designed to elevate your leadership your impact in today's evolving business landscape.

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Build engaged, highperforming teams that collaborate, take ownership, and deliver results. & ***accelerate***

Your Three Day *Leadership Journey*

Each day widens the lens - from the leader you are today, to the leader your team needs, to the leader your organisation needs you to become.

→ Build the **vision, mindset, and influence** to lead with clarity and confidence

→ Define your **authentic leadership identity** for sustainable impact

→ Strengthen your **leadership style, communication and decision-making** using Wiley's Everything DiSC®

→ Expand your **leadership capacity** to create value and impact at scale

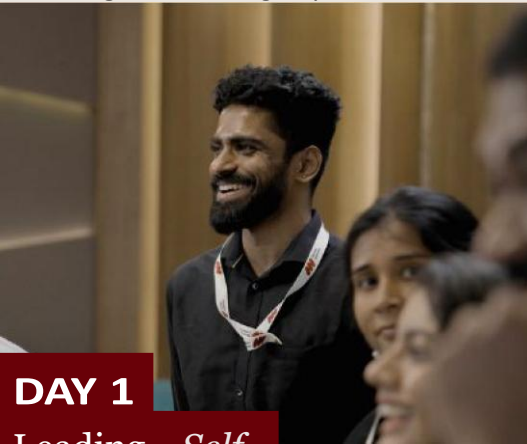
→ Understand your **team's strengths**, working styles, and

→ **Communicate** with clarity, **coach** for growth, and **delegate** effectively

→ Develop **future-ready talent** that

→ **Lead change** with confidence, foster agility, innovation, and future-ready thinking

→ Lead diverse, **multi-generational**



DAY 1
Leading Self
capabilities

→ Build **collaboration, trust, and cross-functional goal alignment**



DAY 2
Leading Others
accelerates performance and builds for long-term capability

→ **Shape a culture** that drives engagement, accountability and performance



DAY 3
Leading Organisations
and hybrid teams with impact

→ Create the **organizational conditions** for sustained value creation and **long-term competitive advantage**

Your Leadership Challenge: *Solved*

Bring a leadership challenge that is critical to you or your organisation.

Throughout the program, you'll build **your own leadership playbook** by applying each day's insights, peer discussions, and world-class tools to your unique context, culminating in a **practical action plan** ready for immediate implementation.



How Does the Program Drive *Transformation?*

Strategic Leadership World-Class Tools Growth & Blueprintto Empower

**Solution to Your
Leadership
Challenge**

A resolved leadership challenge, with a clear, actionable plan you can implement immediately

Teams Transformation

Roadmap

Clarity on your leadership Practical tools to inspire, identity, how to amplify align, empower, and Gain a roadmap for driving your influence, and how engage teams to transformation and build to elevate your impact collaborate effectively the organizational across the business. and execute strategy capability required to consistently outperform the market.

World-Renowned Assessments



Peer Learning & Executive Dialogue



Business Simulations, Case Studies & Talent Board Games



Experiential & Insight-Based Activities



Leadership Community & Alumni Network

Every element of the experience is intentionally designed to move learning beyond the room. **Powered by our proprietary 4G Leadership System**, the program creates lasting shifts in mindset, behaviour, and



What You'll *Walk Away* With Our Expert *Facilitators*



Rajesh Prasad

FOUNDER, MINDSTEP LEADERSHIP

A seasoned business leader and executive coach with **40+ years** of hands-on experience creating deeper and broader impact across organisations, people, and communities. He has **built and scaled global businesses**, coached leadership teams, and developed organisations from the ground up, leading high-performance teams and creating **proven playbooks for business expansion** and leadership development. His expertise lies in building culture, empowering teams, coaching leaders, and developing strategies and capabilities that deliver longterm impact for stakeholders and communities.

Gosia Prior

CO-FOUNDER, MINDSTEP LEADERSHIP

A strategic advisor and executive coach with **25+ years** of **global leadership experience** helping organisations navigate growth, disruption, and transformation. She has led **human capital functions** in some of the world's leading global organisations, helping businesses navigate growth, disruption, and transformation. A **multilingual** global leader, she has guided organisations through perform-totransform journeys that elevate culture, accelerate capability building, and unlock technology-enabled performance. She brings **cross-geography, crossindustry** experience across technology, automotive, diversified manufacturing, engineering, and pharma.

Voices of Our *Alumni*

Time Investment Value

Content Relevance

Facilitation Excellence

Practical Application



Vice President

IDEX India

“ One of the best experiences to learn from people who have done it all – Gosia and Rajesh. Thank you MindStep Leadership team for the fantastic teachings.”



General Manager

Findability Sciences

“ The program has changed the way I lead – more meaningful 1:1s, greater encouragement and appreciation, and less micromanagement with more check-ins.”



Founder & Managing Director

Abodex Process Systems

“ It was grounded and practical – less about abstract theory, more about thinking clearly. We spoke about teams, decisions, performance and how organisations really grow.”

PARTICIPANT RATINGS OUT OF 5

4.96

4.95

4.92

4.88

Ready to *Lead What's Next?*

Join us for the Visionary Leadership Cohort
& accelerate your impact as *a leader!*

23 -25 October, 2026

 **Hilton Garden Inn, Mumbai**

FOR ENQUIRES:

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 @mindstepleadership

 MindStep Leadership